REBECCA BOENCE

Rebecca Boenigk and her mother, Jaye Congleton, set up shop in Rebecca's garage and began building chairs.

In 1989, when ergonomics was a relatively new applied science, and virtually unheard of in the corporate world, Rebecca Boenigk and her mother, Jaye Congleton, set up shop in Boenigk's garage and began building chairs based on the concepts developed by her inventor/ engineering father, Dr. Jerome J. Congleton. Through a long and arduous process, Boenigk began educating customers on the health and safety advantages of ergonomic seating. Initially, Boenigk was Neutral Posture's sales force, operations manager and marketing director all rolled into one. As the years passed and customers became more aware of their ergonomic needs, Neutral Posture became a driving force in the industry as the only woman owned chair manufacturer in the United States. Neutral Posture's space-age chairs are known for two key features: a patented, pressure-reducing seat design and more adjustable features than any other chair on the market! The adjustable features work with the contoured seat to disperse the body's weight over an increased surface area, thereby reducing pounds per square inch (psi).

Neutral Posture's commitment to manufacture truly ergonomic seating has created phenomenal growth, not only for the company, but for Boenigk as well. As Chairman of the Board and Chief Executive Officer, her role may have changed but her focus remains the same. Neutral Posture continues to be the foremost innovator of ergonomic seating solutions in the world.

Most recently, under Boenigk's leadership, Neutral Posture entered the systems furniture business and began manufacturing a complete line of office furniture. Boenigk's confidence and leadership through this process truly took Neutral Posture to the next level as a manufacturer. Under her guidance, the company continues to grow, hire and diversify, ensuring that the business will be around for generations to come.

Highlights

Married to Bobby Boenigk for 30 years, with two children, Rachel 29 and Ryan 27

CEO of Neutral Posture, Inc. for 30 years

Only Certified Woman Owned Business to trade on a public stock market, NASDAQ:NTRL 1997–2001

Small Business Person of the Year for The State of Texas United States Small Business Association, 2005

Presidential Appointment to the National Women's Business Council, 2006–2009

President of the Business and Institutional Furniture Manufacturers Association, 2008–2009

Board Member, The Committee of 200 Foundation, 2007–2013

Board Member, Women's Business Enterprise National Council, 2000–2011

National Founding Partner, Women Impacting Public Policy, 2000–2010

Board Member, Ronald McDonald House Charities Central Texas, 2014–2016

Businesswoman of the Year, Office Depot, 2002

Testified for the House Small Business Committee and National Women's Business Council on Federal Prison Industries and Healthcare Costs, Respectively.

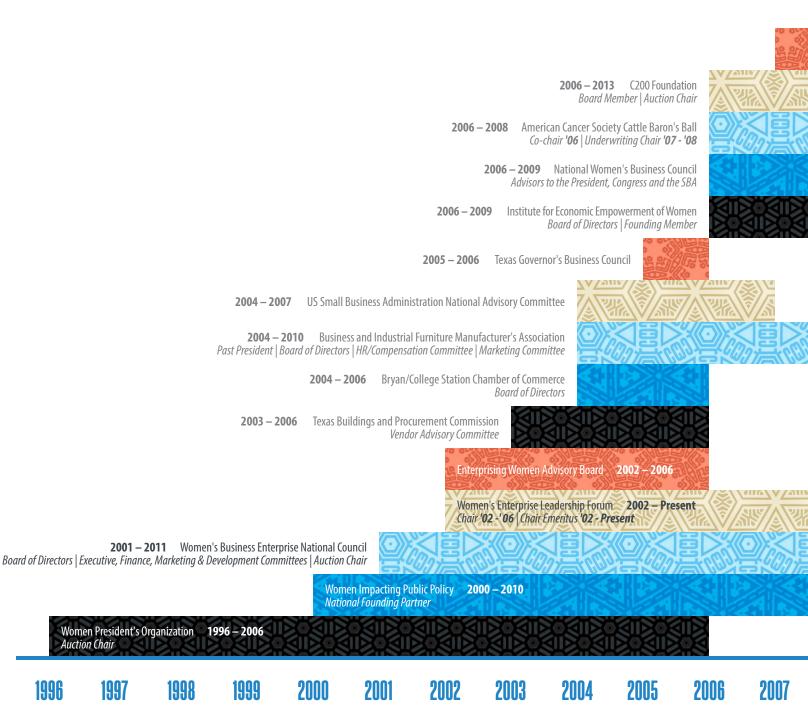
Entrepreneur of the Year, Manufacturing, Ernst and Young, Houston, 1997

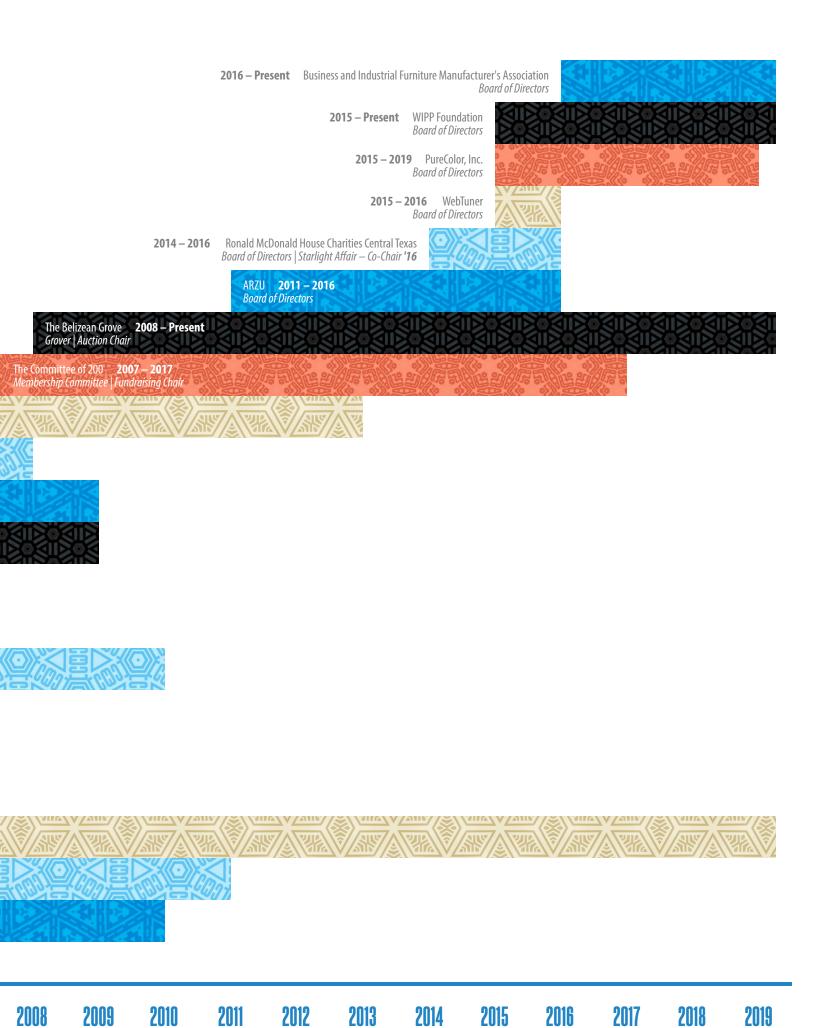
Appointed to United States Small Business Administration's National Advisory Council, 2004–2007

Testified before Ways & Means Committee: How Tax Reform Will Affect Small Business, 2017

Advisory Board Member—Belizean Grove









Inaugural Women of Distinction

Women's Business Enterprise National Council

Public Policy Award

Women Impacting Public Policy

2016

Community Builder of the Year *Grand Lodge of*

Texas' Sul Ross Lodge No. 1300

Workplace of

Distinction Girl Scouts of Central Texas

Texas Business Star

Texas Economic Development Corporation

2014

Teaming Contractor of the Year *American Express OPEN*

Acquisition of Equity® Product Line

Eclipse Triumph Award Gold Award National Women Business Owners Corporation

Eclipse Award For Outstanding Company Culture Bronze Award National Women Business Owners Corporation

Eclipse Award For Excellence in Innovation Gold Award National Women Business Owners Corporation

2012

Top 100 Women Owned Businesses in Texas DiversityBusiness. com

Top 100 Privatelyheld Businesses in Texas DiversityBusiness. com

2011

Women's Business Enterprise Star Women Business Enterprise National Council Ascendancy Award for Business Women w2wlink

2010

2007

Compass Award Women's Leadership Exchange

Applause Award

Women's Business Enterprise National Council

Listed in the Top 100 WBEs Impacting Supplier Diversity Women's Enterprise USA

Presidential Appointment

National Women's Business Council

WIPP Fast 5 Award Women Impacting Public Policy

2005

Top 50 Diversity Owned Businesses in Texas DiversityBusiness. com

Best Boss Finalist Winning Workplaces and FSB: Fortune Small Business

Listed 25 in Top Women Owned Businesses in Texas Women's Enterprise Magazine

Top 25 Women Business Builders *Fast Company Magazine*

Mary Lehman MacLachlan Award for Entrepreneurial Excellence Women Presidents' Organization

Small Business Person of the Year for the State of Texas United States Small Business Administration

2004

Appointment to the US Small Business Administration National Advisory Council

Top 50 Diversity Owned Businesses in Texas DiversityBusiness. com

Supplier of the Year UPS

Enterprising Women of the Year *Enterprising Women Magazine*

The Leading Woman Entrepreneurs of the World Award™ Chosen by an International Selection Committee from hundreds of nomi-

nees worldwide.

Employer Excellence Award Business and Professional Women's Association of Texas, Category 51-99 Employees

Great Companies for Working Women *Bryan-College Station Business and Professional Women's Club*

Listed 25 in Top Women Owned Businesses in Texas Women's Enterprise Magazine

2003

Top 50 Diversity Owned Businesses in Texas DiversityBusiness. com

Businessman of the Year

National Republican Congressional Committee's Business Advisory Council

Listed in Top Women Owned Businesses in Texas Women's Enterprise Magazine

Texas Family Business of the Year Finalist Baylor University

Community Impact Award Bryan-College Station Chamber of Commerce

2002

Business Woman of the Year Office Depot

Listed 25 in Top Women Owned Businesses in Texas Women's Enterprise Magazine

2000

Regional Winner in Socially Responsible and General Excellence Categories Regional Winner for Entrepreneurial Excellence Working Woman Magazine

Regional Winner in Socially Responsible and General Excellence Categories Regional Winner for Entrepreneurial Excellence Working Woman Magazine

Listed 25 in Top Women Owned Businesses in Texas Women's Enterprise Magazine

Top 25 Growing Companies Industry Week

1998

Listed 25 in Top Women Owned Businesses in Texas Women's Enterprise Magazine

1997

The Brazos Valley Business Star *Bryan-College Station Chamber of Commerce*

Entrepreneur of the Year in Manufacturing Ernst & Young, Houston

1996

Newman 10 Business Performance Awards Bryan Rotary

Listed in Top 500 Fastest Growing Private Companies in America The Inc 500

1995

Newman 10 Business Performance Awards Bryan Rotary

> Newman 10 Business Performance Awards Bryan Rotary

1994

LLP

Fastest Growing

Family Business

Baylor University

and Ernst & Young



Co-Founded Neutral Posture



MAY Above and Beyond the Glass Ceiling By Michael Caldwell

2007

NOVEMBER

Management, 9th Edition By Ricky W. Griffin

OCTOBER

The Girls' Guide to Building a Million-Dollar Business *By Susan Wilson Solovic*

JANUARY

How She Does It: How Women Entrepreneurs are Changing the Rules of Business Success By Margaret Heffernan

2006

JUNE

Partnering for Profit: Success Strategies for Tomorrow's Supply Chain By Susan Phillips Bari

MAY

The Woman's Advantage *By Mary Cantando*

MARCH

Seeds of Success: How a Few Women Changed the Landscape of American Business By Vivian Castleberry with Brenda Matamoros

2005

OCTOBER

The Martha Rules: 10 Essentials for Achieving Success as You Start, Grow or Manage a Business By Martha Stewart

2004

JUNE

Breaking Through: Creating Opportunities for America's Women and Minority-Owned Businesses By Susan Phillips Bari

2003

JULY

Nine Lives: Stories of Women Business Owners Landing on Their Feet By Mary Cantando and Laurie Zuckerman

2002

JUNE 201 Great Ideas for Your Small Business By Jane Applegate



AUGUST

Reuters Blocking Abuse of Lower Small Business Rate Slows U.S. Tax Overhaul

By David Morgan

MARCH

Washington Examiner Pass Tax Reform to Empower

American Businesses and Wokers By Rebecca Boenigk



MAY

Fort Worth Star Telegram

How Can Lawmakers Help Small Businesses? Fix the Tax Code By Rebecca Boenigk

MARCH

Business of Furniture Boenigk Diversifies to Grow Neutral Posture By Bruce Buursma

MARCH

New York Times Government Meets Goal Set In 1994 For Women's Business-Contracts By Stacy Cowley

2015

MARCH Business News Daily Female Entrepreneurs Share Startup Advice for Women By Nicole Fallon

2013

JUNE Chicago Tribune Office Furniture Expo Also Includes Bulletproof Vest By Mugambl Mutegl

2011

APRIL

Forbes Small Business & The Wonderful World of Niches

Jim Blasingame

2010

MAY/JUNE

Minority Business Entrepreneur (MBE) All in the Family — Cover Story By Laura Weiner

JANUARY

Smart Business Houston Sitting Pretty: How to Know Your Strengths and Weaknesses By Brian Horn

2008

WINTER Success for Women Magazine

Stepping into the Boss's Shoes By Erin Casey

2007

JUNE

Los Angeles Times Pushing Woman Power in Business By Andrea Chang

MAY/JUNE

Success Magazine Success Stories: How to Lead a Rich Life

JUNE

Women's Enterprise USA

Neutral Posture CEO Helping Corporate America Work Comfortably

By Suzanne Squyres

JUNE

Long Beach Business Journal Getting Expert Advice at the Women's Leadership Exchange Conference By Jennifer Wang

NOVEMBER

2014

BusinessWire Neutral Posture Promotes Worker Friendly Offices

SEPTEMBER

BusinessWire The Rebecca Quotient for Room At The Top

JUNE

The Miami Herald Business Women Seek Clout By Amy Martinez

MAY

The Dallas Morning News

Tackling Higher Energy Costs By Joyce M. Rosenburg

MARCH

Enterprising Women Vol.2

An Up-Close Look at Why One Woman-Owned Maufacturing Firm's CEO Won't Scrimp on Healthcare Coverage for Their Employees By Sara Bansal

2) 24.4 24.

JANUARY

U.S. News & World Report Hostage to Oil By Marianne Lavelle

2004

NOVEMBER

Exchange

It's Official; Getting Certified as a Women-Owned Business is a Great Way to Open Up New Opportunities -- and Take Your Company to the Next Level By Wendy Lyons Sunshine

SUMMER

Enterprising Women

Enterprising Women Shines the Spotlight on Six Outstanding Women Entrepreneurs and Inducts Seven Women into the Enterprising Women Hall of Fame

2003-2004

Leading Ladies Magazine Give Her a Sitting Ovation By Allison Honea

2003

SEPTEMBER

Fortune Small Business These Women Mean Business The Second Time Around By Susan Caminiti

JULY

Inside UPS *Meeting High Standards*

2001

OCTOBER 4 Small Business Computing Set the Course By Joanne Cleaver

1999

JULY

Industry Week No Ceilings: How Female Entrepreneurs Achieve Success

in Male-dominated Industries
By Traci Purdum

Wall Street Reporter Rebecca E. Boenigk's Interview

1997

WINTER Smart Business

Mother-and-Daughter Duo Takes a Swift Ride to Success By John Halbrooks

JULY 1

Houston Chronicle Houston's Leading Entrepreneurs for 1997 By Andrea Ahles and Charles Boisseau

1994

OCTOBER 14 Dallas Business Journal

Ergonomic Work Chairs Brings Family Success – and Challenges

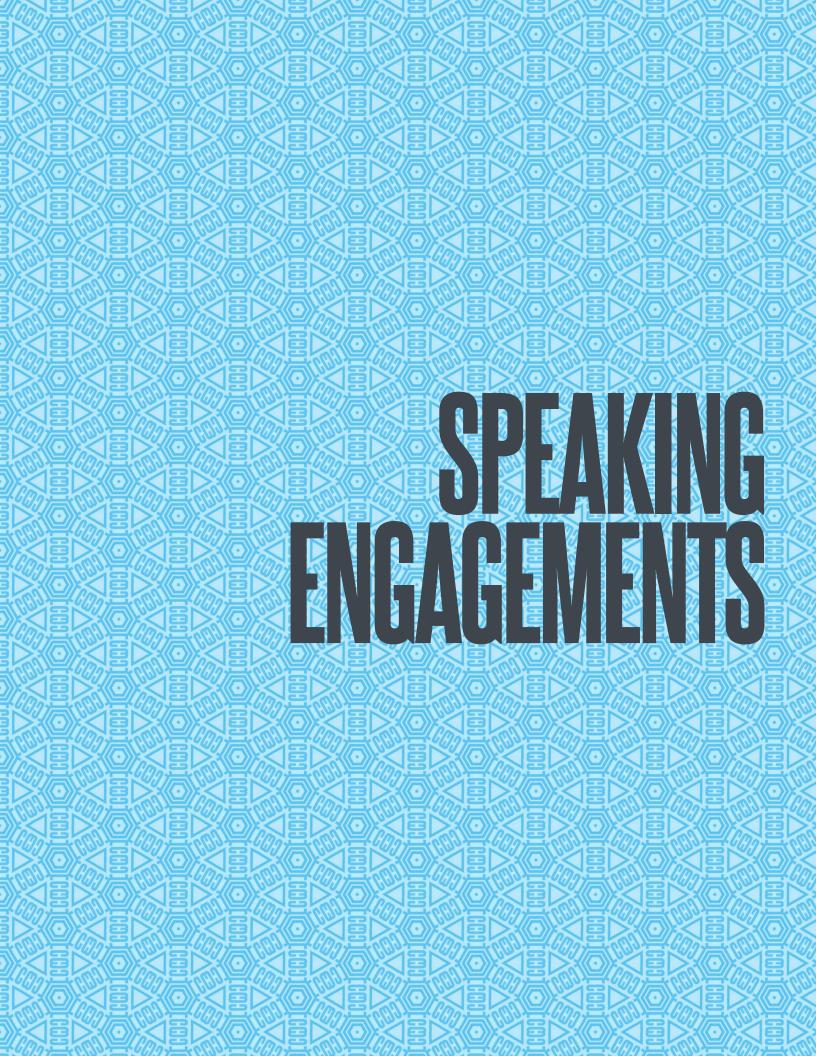
By Angela Genusa

FEBRUARY 10

The Bryan/College Station Eagle

You'd Better Sit Down for This: Mother-daughter Team Leads Chair Company to \$7 million in Sales

By Joe Toland



DECEMBER **ChallengeHER GSA** Washington D.C.

JUNE **ChallengeHER GSA** Austin, TX

2017

OCTOBER

Women Impacting Public Policy **Congressional Luncheon** Washington D.C.

OCTOBER

Texas A&M Mays Business School's Women's Leadership **Initiative Conference** College Station, TX

SEPTEMBER

Press Conference on Capitol Hill Washington D.C.

MARCH

WBENC Summit & Salute New Orleans, LA

OCTOBER

2015

NWBOC Decades of Excellence Conference Panelist

JUNE New York WIPP ChallengeHER

2010

American Express Open Forum Webcast

The New York Times -**Networks and Female**

2008

Entrepreneurs Webcast

The Women's Congress Panelist

2007

Women's Leadership Exchange Keynote Speaker

Women's Enterprise Alliance Keynote Speaker

American Business Women's Association Keynote Speaker

Center for Women in Business

2005

Office Depot Success Strategies Conference

2003

Women in Business

Roundtable on Affordable Healthcare Coverage for Small Business

2002

Women in Business

Women President's Organization

2016

JUNE

American Express Open's Grow Your Business Through **Government Contracting** Washington D.C.

American Express Open for **Government Contracting:** Summit for Success Washington D.C.

Women Entrepreneurs **INSPIRE** Conference Riata Center for Entrepreneurship, Oklahoma State University

2012

2011

APRIL

2014

Oakland

Business Matchmaking

Business Matchmaking

Washington D.C.

OCTOBER WBEC-Great Lakes Annual Women's Business Conference



JULY

Testified before Ways & Means Subcommittee The Need for Tax Reform to Boost Business

2016

JUNE

Testified before Ways & Means Committee's Comprehensive Tax Reform Panel on Tax Reform

2012

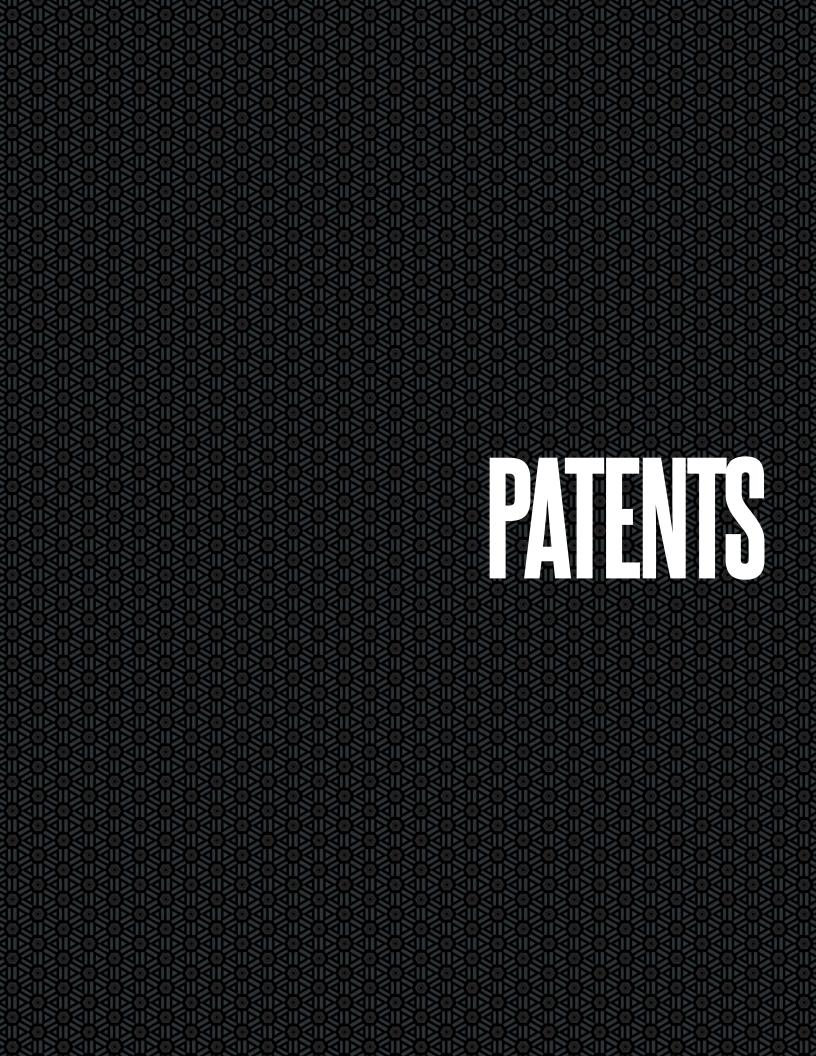
The Small Business Subcommittee on Contracting and Workforces Unlocking Opportunities: Re-

cidivism versus Fair Competition in Federal Contracting



Subcommittee of US House of Representatives

Small Business Committee on Federal Prison Industry's Effects on the US Economy and the Small Business Environment



US Patent # 5,961,134

Apparatus for Housing and Supporting and furnishing an Adjustable User-Platform for a portable Computer (Issued October 5, 1999)

US Patent # 6,220,663

Lumbar Pump Assembly for Chair (Issued April 24, 2001)

US Patent #6,290,295

Air Pump Assembly for a Chair (Issued September 18, 2001)

US Patent # 6,296,312

Ergonomic Armrest Assembly (Issued October 2, 2001)

US Patent #6,877,812

Support for a Seating Device, AbStool[®] (Issued April 12, 2005)

US Patent #7,104,606

Support for a Seating Device, AbStool[®] dual use, 4 position, rotating support cushion (Issued September 12, 2006)

US Patent #D647,353

Cover for a Seating Device (Issued October 25, 2011)

U.S. Patent #8,955,905

Connexion[®] Arm (Issued February 17, 2015)

Rebecca Boenigk

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